

time, after doing not less than three months' work in the Board's fever hospitals, they would be granted the testimonial prescribed in the existing regulations. No doubt some would join with the object of remaining in the service as Sisters.

Assistant Nurses (Class II).—We think that the title of this class, so far as the permanent staff at the acute fever hospitals is concerned, should be changed to that of "probationer," which marks the corresponding grade in a general hospital. We feel that a strong effort should be made to improve this section of the nursing staff. We accordingly suggest that candidates should be more carefully selected, that the first three months of their service should be regarded as a real period of probation, and that they should receive training and be awarded a certificate in accordance with the scheme set forth below. Further, we have made a provisional arrangement with St. Bartholomew's Hospital, whereby a certain number of our probationers, of whose suitability the Matron of that hospital is assured, will be received into that institution for training at the end of their two years' work under the Board, that two years to count as one year's work at a general hospital. We hope that this scheme will be so successful that other general hospitals will be willing to enter into a similar arrangement, and we feel that it ought to prove of material assistance in attracting the best possible class of nurse to the service of the Board. We think the salary of this class should be £18 per annum, rising at the end of a year to £20.

It is intended that a detailed record shall be kept of the progress and conduct of each probationer.

Training of Probationers.—We have already referred to the training of probationers and the granting of a certificate, but we feel that we ought to define clearly our views on this important subject. To attract better nurses to their service the Managers must endeavour, by means of systematised and improved methods, together with the granting of a certificate, to render such fever training more valuable as a nursing asset. With this end in view, we recommend:—

(1) That the schedule of ward instruction and the syllabus of lectures drawn up by the Fever Nurses' Association and sanctioned by the Board on 31st July, 1909, be adopted for use in the Managers' hospitals.

(2) That two years be the minimum period of training for probationers.

(3) That a certificate of proficiency in fever nursing be awarded by the Board to those probationers who have spent two years in the Managers' fever service, provided their work and general conduct have been satisfactory and they have passed the necessary examination.

(4) That this examination be conducted by independent examiners, who will in each case be unconnected with the hospital in which the nurse received her training.

If our recommendations are adopted, the nursing education of probationers in the Board's hospitals will be governed by a uniform and well-defined scheme, and the reward of those who succeed in

their work will gain in value in the eyes of the nursing profession.

Special recommendations were made in connection with the convalescent hospitals, small-pox hospitals, and fever ambulance service.

The report was received, and in accordance with the procedure of the Board in all matters relating to finance, notice was given of the following resolution, which will be brought up at the next meeting:

"That the proposals of the Hospitals Committee to amend the consolidated salaries and wages scale set out in the appendix to the report of the Finance Committee dated 8th March, 1910, be approved and adopted."

Appointments.

MATRONS.

King's Sanatorium, Sherborne, Dorset.—Miss Ida E. Jenkins has been appointed Matron. She was trained at the Royal Albert Hospital, Devonport, where she has also held the position of Sister. She has also had experience in private nursing.

Bradwell Isolation Hospital, Staffordshire.—Miss L. A. Boothroyd has been appointed Matron. She was trained at the Firvale Union Hospital, Sheffield, and has held the positions of Head Nurse at the Union Infirmary, Gainsborough; Charge Nurse at the Union Infirmary, Bury; Sister at the City Hospital, Sheffield; and Nurse Matron at the Stanhope Isolation Hospital.

NURSE-MATRONS.

Carlton Isolation Hospital, near Worksop.—Miss Mary S. Clark has been appointed Nurse Matron. She was trained at the Belvidere Hospital, Glasgow, and has held the position of Charge Nurse at the Kirkcaldy Joint Hospital, the City Hospital, Wakefield, the City Hospital, Hamilton, N.B., and of Night Superintendent at the Middlesbro' Sanatorium.

Cottage Hospital, Mold.—Miss Florence Pitt has been appointed Nurse-Matron. She was trained at the Royal County Hospital, Ryde, and has held the position of Sister at the Royal Hospital, Richmond, Surrey, and of Theatre Sister and Assistant Matron at the Warrington Infirmary, Lancashire.

Meigs Sanatorium, Galashiels.—Miss M. J. Anderson Smith has been appointed Nurse-Matron. She was trained at Stobhill Hospital, Glasgow, and has held the position of Charge Nurse at Old Mill Hospital, Aberdeen.

SISTERS.

Horton Infirmary, Banbury.—Miss Lucy Naylor has been appointed Sister. She was trained at the General Infirmary, Oldham, and has held the position of Staff Nurse at Montagu Hospital, Mexton.

Seacroft Hospital, Leeds.—Miss M. K. Pearson has been appointed Sister. She was trained at the Royal Infirmary, Hull, where she has held the position of Sister.

Polyclinic Hospital, Rome.—The following ladies have been appointed Sisters in addition to those whose appointments have already been chronicled:—

Miss E. M. Bryant, two years' training and certificate, Maison de Santé Protestante, Bordeaux;

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